

# CERTIFICATE IN LEADERSHIP

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The Certificate in Leadership provides YSU students with a broad understanding of leadership as a phenomenon and its impact on the organizational behavior of individuals and firm performance.

COURSE	TITLE	S.H.
BUS 1500	Foundations of Business	3
or BUS 1500H	Honors Foundations of Business	
MGT 3715	Employee Relations	3
MGT 3725	Fundamentals of Management	3
MGT 3755	Managing Workplace Diversity	3
MGT 4801	Leadership in Business and Society	3

Students interested in declaring this certificate need to complete an *Intra University TransferRequest* form with their academic advisor. Students must meet course prerequisites, including a minimum 2.5 overall GPA to enroll in upper level business courses. WCBA courses must be completed with the grade of a "C" or higher and cannot be taken Credit/No Credit.

## Learning Outcomes

- Identification and knowledge of leadership and management (how they are similar and different, and importance of both)
- Understand the impact of leadership styles on organizational performance
- Understand how leadership and diversity influence organizational effectiveness
- Understand and apply social influence principles